

Minutes of School Board Meeting – October 18, 2010

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Guercio,  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Pierno that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 30 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:55 p.m. and welcomed everyone to tonight's Board of Education meeting.

The Pledge of Allegiance was recited.

Mr. Bettan noted that a few items on the agenda will be taken out of order this evening.

### School Board Recognition

Mr. Bettan stated that Governor Paterson has declared the week of October 25 through October 29 as School Board Recognition Week. Mr. Bettan recognized former Board of Education members in the audience and thanked them for all their work on behalf of the students of Plainview-Old Bethpage.

Councilwoman Rebecca Alesia, representing Supervisor Vendetto and the other members of the Town of Oyster Bay Board presented the Board of Education with a Proclamation and thanked the Board Members for all they do. She stated her daughter will be starting Kindergarten next year and she looks forward to that.

### High School Update

██████████, our high school representative updated the Board on events at the high school. She noted that Home Coming was wonderful. She thanked Board Members for attending. It was a great day.

### School Board Recognition (continued)

Marilyn Sacks representing the Senior Citizen Club thanked the Board for all they do and presented each member with a gift. Jerry Kirschen, also a member of the club, thanked the Board for all they do on behalf of the Seniors in the District. He noted that not many school districts do for senior citizens the things that Plainview does.

Cathy Shapp, President of PTA Council and other members of PTA sang a song to the Board and presented them with a gift. Mrs. Shapp thanked the Board for everything they do all the time for the children and residents of the community.

Tom Schwartz, representing members of the Council of Administrators and Supervisors thanked the Board for all the time they devote to the school district.

### Board of Education Announcements

Mrs. Pierno stated that she, Mr. Cepeda and Mrs. Schulman attended Home Coming. It meant a lot to the boys playing football to have everyone out cheering for them. She stated that she will be attending more athletic events and urged everyone to come out and cheer our students on.

Mr. Cepeda stated that he attended the DECA fashion show at the High School. It was a wonderful evening. He expressed his views that our kids have a tremendous amount of talent.

### Superintendents Announcements

Mr. Dempsey stated that at the November 22 we will be having student recognition night and we will be honoring the achievements of our students.

Mr. Dempsey stated that this morning he attended a legislative meeting regarding the issue of tax certiorari.

Mr. Ruf stated that he, Mr. Cepeda and Mrs. Pierno also attended this legislative meeting. He explained that Nassau County wants to shift the burden onto school districts, libraries and fire districts. The current County Legislature is debating whether to change the Charter. Mr. Ruf stated that if the shift occurred, each school district would incur an approximate 1.4 million dollar expense. Mr. Ruf stated we will continue to request the County not shift the financial burden onto schools.

Mr. Dempsey stated that we have strong concerns regarding this tax certiorari issue and have voiced these concerns.

Mr. Dempsey stated there will be a Marching Band Festival on October 19<sup>th</sup> at Hofstra University. Our band will be participating. Mr. Dempsey stated it is always a great event.

November 2<sup>nd</sup> is Superintendent's Conference Day. Most of the day will be devoted to school climate. Everyone will meet at Plainview-Old Bethpage Middle School to hear Charlie Abourjilie. He will give a presentation to the entire district in the morning. In the afternoon he will do smaller presentations in the individual schools.

Ms. Gierasch was pleased to inform the Board of “Good Happenings” throughout the district. Pasadena won the Public Library Summer Reading trophy for the 2<sup>nd</sup> year in a row. We are going to create an interdisciplinary project for math and science students to submit for a math fair. A SIMS trainer worked with our Special Education teachers. Jennifer Santorello was recognized as the New York Business Teacher of the Year. Brian, O’Sullivan, Chairman of LOTE, Dorothy Kleinman and Linda Stack will be going to the National LOTE Conference in November. At POB Middle School the MAP Leadership Pilot is off to a good start. Meryl Menashe is being recognized next month by the Nassau Holocaust and Tolerance Center.

Mr. Dempsey stated that October is National Anti-Bullying Month. He shared some of the anti-bullying programs that are going on this month in all our buildings.

Tenure Recommendation

Mr. Mittleman spoke highly of Dina Baccoli. She is a tremendous asset to Mattlin Middle School and he strongly recommends her for tenure.

Motion

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following tenure recommendation:

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Dina Baccoli	Mathematics Teacher H.B. Mattlin M.s.	Dec. 3, 2010

External Audit Report – 2009/2010

Marianne VanDuyne of R.S. Abrams & Co, our external auditor, stated that the Plainview-Old Bethpage School District received an unqualified opinion which is the best a district can receive.

Ms. VanDuyne stated that she met with the Audit Committee and reviewed the Audit Report. She thanked the members of the Audit Committee. She was very impressed with the knowledge and expertise exhibited by the members. The management letter suggested a few improvements. She stated that the school district is doing an excellent job. She noted that the Business Office has implemented recommendations from previous years. She stated that the Plainview-Old Bethpage School District was financially better prepared than other school districts she has audited

Ms. VanDuyne stated that this year the District put some money into reserves and gave money back to the taxpayers. The District is moving in the right direction. We have a strong balance sheet. She discussed GABS 54.

She thanked Mr. Ruf and his staff for the fine job they are doing.

Mr. Wolfson, Chairman of the Audit Committee expressed his views that everything is very open and above board. There is transparency for all members of the community. Mr. Jack Tolbin, a new member of the Audit Committee stated he is impressed with the quality of the Board and the openness that is exhibited.

Mr. Cepeda thanked Ms. VanDuyne for her comments. He thanked the community members who give their time.

Mr. Bettan thanked Mr. Ruf and all the members of the Business Office for all their work. They do a great job.

Goals

Mr. Dempsey reviewed the goals that were discussed at previous meetings. He noted if the community has any comments they can send them to him and he will share them with the Board. He discussed the State's standards. He reviewed school climate. Mr. Dempsey stated that we are looking to choose a school climate survey. He spoke of the Dignity for All Student Act. He reviewed the district's financial goals. Mr. Dempsey

noted that if the County makes changes in the way tax certiorari done, it won't happen until 2013.

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Discussion:

Mrs. Rothman asked if we should consider the new sewer usage and increased pension costs under our financial goal.

Mr. Bettan asked how much this would cost.

Mr. Ruf doesn't have the figures yet.

Mrs. Bernstein stated that she is uncomfortable with bullet number 3 under School Climate. She would like the stakeholders to be spelled out.

Mrs. Rothman asked who the stakeholders would be.

Mr. Dempsey stated that we are challenged by size and expertise.

Mrs. Schulman stated that last year there was some discussion about the changing diversity in Plainview. She would like additional language included to make a more welcoming climate.

Mr. Dempsey stated wording will be incorporated into bullet number 4.

Mrs. Rothman asked if we will get BOCES aid if we use one of their surveys.

Mrs. Pierno asked if the survey will include academic standards.

Mr. Dempsey stated it would. The issue is about student engagement.

Mr. Bettan asked how soon we will be able to get the Dignity for All Student Law into effect.

Mr. Cepeda asked if we are going to have wording that will support technology in order to improve academic standards.

Mrs. Lieberman stated that technology is part of an on going goal.

Mrs. Pierno asked if we are continuing with our initiatives from last year.

Mr. Dempsey stated it is not possible to continue all the goals from last year as well as these new ones.

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Mrs. Bernstein discussed the writing goal.

### Public Participation

Mr. Sully Goldberg congratulated the Board on School Board Recognition Week. He informed the Board that he and other veterans will be receiving a medal for having served at Normandy during WWII. He spoke of the way in which goals are decided.

Mr. Jake Gilman spoke in his capacity as High School Executive Board President. He reviewed things that are not allowed now in school because of “liability”. Speaking on behalf of the students, he stated that the scavenger hunt should be allowed. He stated that parents should be the ones that stop their children from participating, not the school district. He spoke of field trips that students do not go on now. He discussed fund raising and how the new the Wellness Policy impacts on the students’ ability to raise money for events and clubs.

Mr. Dempsey responded.

### School Board Recognition (continued)

County Legislator, Judy Jacobs, presented the Board with individual citations and commended them for all the wonderful work they do. She also presented members of the Board with gifts that stated that “Teamwork is the ability to work together toward a common vision”. She stated that the Board has this vision.

### Public Participation (continued)

Linda Jakobs, President of SEPTA spoke of an integrated co-teaching class at the high school. There were ten students in the class. She and SEPTA are very concerned about this situation.

Mr. Dempsey stated there is one class where the number is higher than last year. We are watching it very closely.

Mr. Jon Mosenson, President of the High School PTA, stated that the number in the collaborative classes was supposed to be 7. He spoke of a previous Board Meeting a few years ago when he was on the Board. He doesn't think the intention was ever to go to ten students. When there are that many students in a co-teaching class, both the special ed students and the regular ed students lose out.

Mr. Dempsey reiterated that we are looking at this situation very closely.

Ms. Jane Pace expressed her views that she is proud to be a parent of a high school student in the Plainview-Old Bethpage School District. She spoke of the students' fund raising efforts and what they fund raise for. She spoke of how difficult it is for them now to raise necessary funds. In the past, bake sales raised a lot of money. She stated it is very hard to raise money now because of the restrictions in the new Wellness Policy.

Gan Yao discussed class size. She spoke of last year's math tests. Our scores compared very well to other districts.

Mr. Jacques Wolfner discussed the tax certiorari resolution. He also discussed the sewer tax. He stated there are two sides to every issue. He asked for a detailed explanation of several items under, "Finance".

Mr. Guercio stated there are not two sides to the issue of tax certiorari. The County of Nassau makes the mistakes. It is common sense that the agency that makes the mistake should pay for those mistakes.

Mr. Sean Cobitz, Vice President of DECA as well a member of other school clubs discussed bake sales and other fund raising efforts.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements



That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Professional Staff – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Risa Zeitlin Henkel	Mathematics (.7) Position Assign: PMS	Mathematics (.9) Position Assign: PMS/ POBJFK H.S.	Oct. 19, 2010	\$61,470.90 Step 3MA

Non-Teaching Personnel – RESCISSION

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Pauline Pignataro	Bus Attendant PT 2 hours per day Mon. – Fri.	Immediately	

Rescind the appointment approved in the minutes of the 10/4/2010 Board of Education meeting.

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Linda Maggio	Bus Attendant FT Transportation 4 hours per day	Bus Attendant PT Transportation 3 hours per day	Oct. 4, 2010	\$11,098.92 prorated
Linda Rosato	Bus Attendant PT	Bus Attendant PT	Oct. 4, 2010	\$5,919.42

Transportation  
2 hours per day

Transportation  
1.5 hours Monday-  
Thursday  
2 hours Friday

prorated

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Personnel Recommendation – Facilitators – Staff Development

<u>Name</u>	<u>Course</u>	<u>Hours</u>	<u>Effec. Date</u>	<u>Salary</u>
<u>Facilitators</u>			<u>School Year</u>	
Collen Cotto	Collegial Circle, Grade 4/ PKWY	4	2010/2011	\$53.76
Susanne Ferrara	Infinite Campus Gradebook/PMS	2	“	“
Ali Glassman	Infinite Campus Gradebook/PMS	2	“	“
Brian Gurney	Infinite Campus Gradebook/PMS	2	“	“
Catherine Maiman	Developing IEP Goals For Counseling for Social Workers and Psychologists	4	“	“
Charles Marfoglio	Using Demonstrations & Labs to Enhance Chemistry Instruction- Collegial Circle	4	“	“
Maria Andreas Mertz	AP Biology Collegial Circle	6	“	“
Joseph Morello	Infinite Campus Gradebook/PMS	2	“	“
Jason Obloj	The Effects of Exercise On the Relationship between Low Self-Esteem and Obesity in Children	2	“	“

Personnel Recommendation – Facilitators – Staff Development (Continued)

<u>Name</u>	<u>Course</u>	<u>Hours</u>	<u>Effec. Date</u>	<u>Salary</u>
<u>Facilitators</u> Michele Price	Bullying in School: How Can Teachers Help?- Collegial Circle	4	2010/2011	\$53.76
Michele Price	ADHD-What Do We Know? What Can We Do?-Collegial Circle	4	“	“
Nancy Rogers	Principles of Law Collegial Circle	3	“	“

Co-Curricular Activities – School Year 2010/2011 – Plainview Old Bethpage M.S.

Lauren Rubin	Kid’s Connection Advisor	School Year 2010/2011	\$920
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Co-Curricular Activities – School Year -2010/2011 – POBJFK High School

Jamie Feder	Yearbook Business/Literary Co-Editor	School Year 2010-2011	\$1839
Scott Lieberman	Yearbook Business/Literary Co-Editor	“	\$1839
Linda Curan	Yearbook Editor	“	\$4597

NOTE: Rescind BOE appointment of 9/13/2010 for Linda Curran-Yearbook Business/Literary Editor

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Co-Curricular Activities – School Year 2010/2011 – Plainview-Old Bethpage M.S. And H.B. Mattlin M.S.

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Craig Coyle	Piano Accompanist Grade 7/8 Winter	School Year 2010/2011 MMS- 3 Rehearsals@\$50 2 Concerts @\$50 PMS- 3 Rehearsals@\$50 2 Concerts @\$50	

Coaching Rescissions – School Year 2010/2011

Mathew Gentile     Head Coach, JV Wrestling     Immediately

Christopher Rogler     Asst. Coach, JF Wrestling     Immediately

Rescind appointment approved in minutes of 7/6/2010 BOE Meeting

Coaching Recommendations – School Year 2010/2011

John DeMartino	Head Coach, MS Mens Basketball	11/10	\$3494
Devin Fassberg	Head Coach MS Womens Volleyball	11/10	\$3494
Lisa Swierkowski	Head Coach JV Women Basketball	11/10	\$4993

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Vincent Capuano	Chaperone	School Year 2011/2011	\$90.36/sess.
Lori Doremus	“	“	\$90.36/sess.
Thomas Mattone	“	“	\$90.36/sess.
Richard Shapp	“	“	\$90.36/sess.
Genevieve Winter	“	“	\$90.36/sess.
Cheri Wojnicki	“	“	\$90.36/sess.

Non-Teaching Personnel – 4<sup>th</sup> R-Fall 2010 Program

Penny Flakowitz	Dance	11/1/2010	\$25.00 per class
Fran Schopen	Arts & Crafts-Old Bethpage	“	“
Fran Schopen	Bake & Taste-Old Bethpage	“	“
Risa Henkel	Computers – Old Bethpage	“	“
Raquel Shimon	Arts & Crafts – K-Center Pasadena, Parkway, Stratford Road	“	“
Jennifer Hecht	Bake & Taste-K-Center Stratford Road, Pasadena, Parkway	“	“
Jared Stoler	Future All Stars	“	“

Personnel Recommendation – Appointment – Swim Program – School Year 2010/2011

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Joshua Baskin	Lifeguard	School Year 2010/2011	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Anne Krekel	Lifeguard Trainee	“	\$10.00/hr.
Jennifer Krekel	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.

Appointments – Per Diem Substitute Teacher/nurse

Michelle Lorge	Per Diem Substitute Nurse	10/18/10	\$135.00
Andrew Cohen	Per Diem Substitute Teacher	10/18/10	\$135.00
Barbara Siniscalchi	Per Diem Substitute Teacher	10/18/10	\$137.19

Non-Teaching Personnel – Substitutes

Samantha O’Leary	Typist-Clerk PT Substitute	10/19/2010	\$12.25 p.h.
Michael Guiliano	Cleaner PT Substitute	10/19/2010	\$12.25 p.h.
Lynn Brazel	School Monitor PT Substitute	10/19/2010	\$ 8.50 p.h.

Assunta Laiosa      School Monitor PT Substitute      10/19/2010      \$ 8.50 p.h.

Patricia Lozada      School Monitor PT Substitute      10/19/2010      \$ 8.50 p.h.

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### 3. Finance

a. Contract – Training for Co-Teaching Teams at POB Middle School and Mattlin Middle School 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with STAR Consultants, LLC to provide training for co-teaching teams at POB Middle School and Mattlin Middle School as listed in the contract.

b. Contract – Clinical Consultation 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Darlene Magito McLaughlin, Ph.D. to provide clinical consultation as listed in the contract.

c. Rosetta Stone Agreement

That the Board of Education approve the agreement with Rosetta Stone and authorize the Board President to sign the agreement.

d. Disposal of Obsolete Equipment – Mattlin Middle School

That the Board of Education declare obsolete for disposal purposes 100 classroom desks as outlined in Mr. Mittleman's memo of September 15, 2010.

e. Mad Science of Long Island

That the Board of Education approve the service agreement between the Plainview-Old Bethpage CSD and Mad Science of Long Island for the Fall session 2010.

f. Agreement with Educational Technology, Inc.

That the Board of Education approve the agreement with Educational Technology, Inc., and authorize the President to sign the agreement for the period July 1, 2010 thru June 30, 2011 for a total charge of \$5,500.00

g. Disposal of Obsolete Equipment – Parkway Elementary School

That the Board of Education declare obsolete for disposal purposes the following:

Apple Power Mac 5400/200	Serial #TY7165E69QE
HP 870 CSI	Serial #US7171Z0SR
HP 880 C	Serial #MX9411B2P5
HP 970 CXI	Serial #MX03F1F1D2
HP 990 CXI	Serial #MY0AG1C0SF

h. Donation



That the Board of Education accept a donation of two iPads from SNAP to the Plainview-Old Bethpage Central School District.

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i. Contract – PROMPT Training for all speech teachers in a multidimensional approach to speech production disorders 2010/2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with The PROMPT Institute to provide PROMPT Training for all speech teachers in a multidimensional approach to speech production disorders as listed in the contract.

j. Budget Reports

That the Board of Education approve the following:

- Approval Transfers as of October 18, 2010, including ARRA budget adjustments and salary adjustments based on pending negotiations from the 2009/2010 school year
- Informational Transfers as of October 18, 2010
- Budget Status Report as of June 30, July 31 and August 31, 2010
- Revenue Status Report as of June 30, July 31 and August 31, 2010
- Quarterly Vendor Report as of June 30, 2010

k. Contract – Training and Coaching for Building IST/Rtl Teams—2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with Stephanie Burt Pelcher to provide training and coaching for building IST/Rtl teams as listed in the contract.

I. Agreement with Safe and Civil Schools

That the Board of Education authorizes the Board President to sign the agreement with Safe and Civil Schools for Behavior Response to Intervention Training.

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m. Treasurer Reports

That the Board of Education approves the following:

- Treasurer's Report for June, July and August, 2010
- Trial Balance as of June 30, July 31 and August 31, 2010
- Cash Flow Projection as of June 30, July 31 and August 31, 2010

n. Payment of Bills

October 2010

General Fund A	\$1,476,577.56
Trust & Agency	\$1,329,038.45
Federal	\$ 144,943.02
Child Care	\$ 191.23
Net Payroll	\$1,837,555.60

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meetings of September 13, 2010 and October 4, 2010.

New Business

1. Audit Report – Year Ending 2009/2010

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Bernstein that the Board of Education accept the financial statements from R.S. Abrams & Co. LLP, the district's external auditor, relating to the 2009/2010 school year.

Discussion:

Mr. Bettan complimented Mr. Ruf and the staff of the Business Office on a job well done. He expressed his views that the District is in very good hands.

2. NYSSBA – Resolutions and By-Laws – Annual Convention

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education support the resolutions that were adopted at the Nassau-Suffolk School Boards Association dinner meeting. They will be voted on at the NYSSBA's Business Meeting of the 91<sup>st</sup> Annual Convention on October 21-24, 2010.

3. Additional Staff Development Courses

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the following additional Staff Development Courses for the 2010/2011 School Year:

Parkway G. 4 Collegial Circle  
Infinite Campus Gradebook for POB M.S.  
Infinite Campus Gradebook for POB M.S.

Infinite Campus Gradebook for POB M.S.  
Developing IEP Goals for Counseling for Social Workers and Psychologists  
Using Demonstrations and Labs to Enhance Chemistry Instruction-Collegial  
Circle  
AP Biology Collegial Circle

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3. Additional Staff Development Courses (continued)

Infinite Campus Gradebook for POB M.S.  
The Effects of Exercise on the Relationship between Low Self-Esteem and  
Obesity in Children  
Bullying in School: How Can Teachers Help? – Collegial Circle  
ADHD – What Do We Know? What Can We Do? Collegial Circle  
Principles of Law Collegial Circle

4. Resolution – School Board Recognition Week

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs.  
Rothman that the Board of Education approve the week of October 25 – 29, 2010  
as School Board Recognition Week.

5. N-SSBA – Tax Certiorari Resolution

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mr. Cepeda  
that the Board of Education approve the Nassau-Suffolk School Board Tax  
Certiorari Resolution.

Discussion:

Mrs. Lieberman requested the complete Resolution be put on our website.

6. Resolution – Settlement Agreement and Release

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following Resolution:

RESOLVED, that the Board of Education approves the terms of the Settlement Agreement and Release with respect to the settlement of charges brought pursuant to Section 3020-a of the Education Law against the employee named on the confidential list as “Employee A” and hereby authorizes the President of the Board of Education to execute said Settlement Agreement and Release on behalf of the Board of Education.

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mr. Cepeda that the Board of Education recess to Executive Session for the purpose of personnel.

The meeting was recessed at 10:05 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 11:45 a.m.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that Mr. Ryan Ruf be appointed Acting District Clerk.

Personnel (continued)

Resolved unanimously upon motion by Mrs. Lieberman seconded by Mr. Cepeda that the Board of Education approve the following Professional Staff resignation:

Professional Staff – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>
Robin H. Acerra	Science Teacher POBJFK High School	Dec. 31, 2010

Executive Session

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:53 p.m.

Adjournment

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Schulman that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:10 a.m.

Respectfully submitted,

Ryan Ruf  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

Minutes of School Board Meeting – October 4, 2010

Board Room – Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Pierno, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein,  
Mr. Cepeda, Mrs. Schulman.

Also Present: Mr. Dempsey, Mr. Jonas, Ms. Gierasch, Mr. Ruf, Mr. Guercio,  
Ms. Aloe, Mrs. Fischer.

Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Executive Session

Resolved unanimously upon motion by Mrs. Pierno, seconded by Mrs. Schulman that the Board of Education recess to Executive Session for the purpose of personnel matters.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

There were approximately 30 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:45 p.m. and welcomed everyone to tonight's Board of Education meeting.

The Pledge of Allegiance was recited.



### High School Representative Report

██████████, our high school representative updated the Board on events at the high school.

### Board of Education Announcements

Mr. Bettan thanked everyone who attended the Board's workshop on Monday, September 27. He stated it was an informative meeting that gave the community an opportunity to see how the Board formulates its goals. He stated that the Board will be continuing to discuss the goals and narrow down the list. Mr. Bettan stated that the Board looks forward to the community's comments during public participation. We will be integrating those thoughts and comments into the final document.

Mr. Bettan noted that we will be receiving a report on the Science results for grades 4 and 8. We will also be receiving a report on the results of our 8<sup>th</sup> grade Social Studies. We will then be hearing about the new elementary science and social studies curricula.

Mr. Bettan stated that Mr. Dempsey will report on the District's Emergency Response Plan and give an update of the natural disasters that occurred in the District last week.

Mrs. Rothman stated that last week she, Mrs. Bernstein, Mrs. Pierno, Mrs. Lieberman and Mr. Jonas attended a seminar on Essential Policy Elements of School Safety. They obtained very important information on school climate. They received sample policies that conform to the Dignity for All Act.

Mr. Jonas noted that the next day, because of flooding on the streets surrounding the Old Bethpage School, we implemented our Emergency Response Plan.

Mr. Cepeda stated that last week, he and Mrs. Pierno attended the Nassau-Suffolk School Boards Association Resolutions Dinner. An item of particular concern that was addressed at the meeting was the issue of a tax cap. He stated the speakers gave reasons why the tax cap was no good and ill advised. All the speakers asked that we call our elected officials. He noted however, there is a growing sentiment for a tax cap. There is heavy lobbying for this. He believes the arguments against a tax cap are correct. However he expressed his views that we need to control costs and still meet the education expectations of our community. We need to be prepared—either way this issue goes.

Mr. Bettan stated that we are fortunate to have an expert on bullying on the Board—Mrs. Lieberman. He stated she was on Fox News, MSNBC and other news outlets over the weekend addressing the subject of bullying and cyber bullying.

Mrs. Lieberman discussed the level of meanness that occurs daily. She noted that suicide is the number three killer of our children. She stressed that we must talk to our children. We have to teach tolerance and diversity. We have to teach niceness. She urged that we start this education at a younger age.

Mrs. Bernstein asked if we are using the Rutgers tragedy, where appropriate, in the District as a teaching moment.

Mr. Dempsey stated he will be talking with administrators tomorrow about this.

Mrs. Bernstein would like to hear what plans we have at a future meeting.

Mrs. Lieberman stated that we should start in the middle school.

Mrs. Schulman asked if homophobia is being addressed. She noted that teen suicide rates are higher among gay and transgender children.

Mrs. Dempsey is very impressed with our high school students. Homophobia is being addressed at the high school. He is not sure it is being addressed at the middle schools.

Mr. Bettan stated the Board and Central Administration toured the buildings. He complimented the Building and Grounds team on the great job they did. Our grounds and schools look wonderful. We are doing more with less. Building and Grounds personnel completed many projects in house and saved the District money. He thanked them for all they are accomplishing.

### Superintendent's Announcements

Mr. Dempsey discussed the power outage at Mattlin Middle School. Our response was great. The students adjusted wonderfully as did our staff. He noted that Principal Mittleman and the staff at Mattlin, Head Custodian Joe Cammareri and his staff and Ms. Parahus, Director of Facilities did an outstanding job. LIPA analyzed the issue. An outside electrical firm that we used in the past was hired and Parent Link was used.

Mr. Dempsey also noted that a district server failed. He thanked Mr. Lodico for all his work.

On Friday, there was a flooding problem on Round Swamp Road. It was necessary to redirect the school busses from Old Bethpage Elementary School to Mattlin Middle School. The staff at Old Bethpage did a great job as did the Mattlin staff. Students were relocated temporarily. Mr. Dempsey thanked everyone again.

Mr. Dempsey stated that our school did not receive any Race to the Top money. He explained why this happened.

Mr. Cepeda noted that even if we had received some money, it would have been a minimal amount.

#### Audit Committee Member Recognition

Mr. Ruf explained the need for and the reasons why an Audit Committee was established. He spoke of the dedication of Mr. Gerry Ring, the former Audit Committee Chairperson. Mr. Bettan presented Mr. Ring with a plaque. He stated that Mr. Ring set the bar very high for those who follow him.

#### Reports

##### Science Report – Grades 4 and 8

Ms. Gierasch applauded Mrs. Barry and the teachers involved in the project.

Ms. Barry discussed the 4<sup>th</sup> grade assessment results. The percentage of students who passed remains steady. We did increase in level 4. She discussed the 8<sup>th</sup> grade results. In ILS we had a 5% increase of students in level 4. There is quite a bit of writing going on. Ms. Barry reviewed the Earth Science results. 100% passed. 83.8% achieved mastery. She complimented the high school and middle school teachers.

Ms. Barry discussed and reviewed the pacing charts. She spoke of how this is integrated into the regular curriculum. It is a working tool for the classroom teacher. It is constantly changing and improving. She discussed the integration of Enrichment for All into the program.

### Social Studies Report – Grade 8

Ms. Maria Carnesi celebrated the success of the staff and the kids. She discussed the 5<sup>th</sup> and 8<sup>th</sup> grade exams. She noted there was a shift in the movement from level 4 to level 3. She spoke to that point. She explained how the marks were determined. Teachers are very skilled at accurately assessing the quality of the students' work. 93.7% of the 8<sup>th</sup> grade passed. 14% increased in mastery over one year. Teachers have been doing a wonderful job. She discussed the elimination of state assessments in grads 5 and 8.

Mr. Dempsey stated the State eliminated these tests as a cost saving feature. The State may revisit this.

Ms. Carnesi discussed the curriculum for grades 3 and 4. She thanked the teachers she worked with over the summer. They did an outstanding job.

Ms. Gierasch noted that technology was included.

### Discussion:

Mrs. Bernstein thanked Ms. Barry and Ms. Carnesi for their reports.

Mrs. Lieberman was pleased to see articulation between the grade levels.

Mrs. Rothman was impressed with the framework of the curriculum.

Mr. Bettan stated he is very proud of our district. We are integrating our curricula. The staff is doing a great job.

### Board Goals Update

Mr. Dempsey reviewed the three areas that were decided upon on at last week's workshop on goals: Academic Standards, School Climate and Finances.

He read the preliminary wording of the academic goal.

Discussion:

Mrs. Rothman stated she would like to see a framework in order to implement district-wide assessments.

Mrs. Pierno asked if we could look at outside sources. She stated that she doesn't know what these sources would cost.

Mrs. Rothman asked if the science and social studies that were presented to the Board tonight was done elsewhere.

Ms. Gierasch stated that we asked what students need to learn at this level.

Mr. Dempsey stated that we should look at the outcomes we want to establish.

Mr. Dempsey stated the PCT made recommendations on core knowledge. We should incorporate some core knowledge that is all the same in all buildings. Perhaps our academic committee could look at this.

Mrs. Pierno stated that last year we had writing as a Board goal. Perhaps writing still should be incorporated in our goals.

Mr. Dempsey noted that last year's goals were multi-year.

Mrs. Lieberman stated if something is an on going goal, it is understood. We should try to keep the goals where they are.

Ms. Gierasch stated the writing goal will continue.

Mrs. Schulman asked if we are referring to the accelerated number of subjects.

Mr. Dempsey stated we will be looking at more students or more subjects.

Mrs. Schulman stated she is interested in acceleration in all grades.

Mr. Cepeda discussed advanced placement.

Mrs. Pierno stated that she hopes part of the plan is that we let kids have opportunities to accelerate.

Mr. Dempsey discussed the Academic Standards Committee.

School Climate.

Mr. Dempsey explained that we want to provide a school climate in all our buildings where all members are welcomed, supported and feel safe. He reviewed how we will do this. He would like to select and conduct a school climate survey by Thanksgiving and have the results back before January. He would like to create an anti-bullying policy prior to the beginning of the 2011/2012 school year.

Discussion:

Mr. Cepeda would like to move the time frame up and have a policy sooner.

Mrs. Rothman noted that NYSSBA has provided sample policies from which we could pick and choose.

Mr. Jonas stated it would have to be customized for our district.

Mrs. Lieberman stated policy is important. It would be the starting point. She also doesn't want to wait until next year.

Mrs. Pierno asked if there is something we could do and look at to see what schools could be doing. There should be kindness, respect and civility.

Mrs. Schulman asked if there are previous school surveys that we could look at.

Mrs. Bernstein noted that at least ten years ago, we conducted a bullying survey. Perhaps we could look at that.

Ms. Gierasch stated that the middle school put together a survey. We will have that data shortly.

Mrs. Rothman asked how are we going to evaluate each survey we will use.

Mr. Dempsey stated there are many instruments that are used.

Mr. Bettan stated that school climate is a change in the culture in our district. We have to work together to make it happen. He discussed cyber-bullying. We have to be prepared to model behavior and not just in school.

Mrs. Bernstein stated that a number of years ago we brought MAP into the district. A lot of what we discussed tonight was supposed to be addressed during MAP. She expressed her views that perhaps we should look at our MAP Program to see if it is working.

Ms. Gierasch stated that we will be revisiting the initial goals of MAP.

Mrs. Lieberman asked if we could get a “heads up” when a pilot is being instituted.

### Finance

Mr. Dempsey discussed the possibility of a property tax cap. He expressed his views that we may be facing difficult times.

Mr. Guercio discussed tax certioraris. He stated that things are looking bleak. In the last round, he was able to thwart the County’s effort. The new County Executive is proposing changing the Charter. He discussed what the school districts are up against this time. One thing is certain. The County Executive is not backing off.

Mrs. Pierno stated that three out of the four “bullets” under Finance are reactive. She would like a pro active goal.

Mr. Bettan suggested that perhaps we could set a limit of increasing our budget by 2%.

Mrs. Lieberman is uncomfortable with limiting ourselves to a 2% budget increase. We have not even started our budget deliberations. Perhaps we should look at how we spend out money. We don’t know what is being cut.

Mr. Cepeda stated we could set a framework of where we want to be. He noted that 70% of our budget is labor costs.

Mrs. Lieberman stated we have to evaluate programs.

Mr. Cepeda stated that we have to be conscious of what our community can sustain.

Mrs. Bernstein agrees with Mrs. Lieberman. She is hesitant about putting a cap on our spending. She wants to look at everything we have. Perhaps some things could be delivered at less cost. She is reluctant to set a hard and fast number.

Mrs. Rothman is reluctant to say we will have only a 2% increase. We have not seen an itemized list.

Mr. Bettan noted that the 2% number he spoke of was based on what we have done in prior years.

### Update on Enrollment

Mr. Jonas stated that we have a net change in our enrollment. It has decreased by 100 students.

Mr. Bettan asked about census data. He noted that there are a lot of baby carriages in his neighborhood.

Mrs. Bernstein also has seen a tremendous amount of baby carriages on her block and in her neighborhood.

Mr. Bettan would like to look forward five years.

### Public Participation

Ms. Randi Goldberg asked the Board to reconsider approving the proposed changes in the Wellness Policy. Her children are finding it hard to find healthy choices. Clubs are suffering in their fund raising efforts.

Mr. Mark Rosenthal discussed tenure. He is against grading teachers on the results of state tests. He discussed his previous retirement incentive suggestions.

Mr. Lessman, representing POB Parents Against Bullying thanked the Board of Education, Mr. Dempsey, Mr. Jonas, Mr. McDermott and the school principals who attended their meeting last week. He suggested a time line for a written policy on bullying. He also suggested the establishment of a committee on bullying. He noted his group will be having another meeting in a month.

Ms. Darlene Baker stated that a special education teacher only comes into her son's first grade class for 2 ½ hours a days. She feels a special education teacher should be in that class all day. There is not enough support.

Ms. Stefanie Nelkens discussed the social studies assessment. The fifth grade work that her son is learning now is all new to him. It is not review. It is all new material. She asked how the students will be prepared for the 5th and 8th grade exams. She asked if the proposed assessment would be part of the student's grade.



Ms. Tracy Gorman spoke of the bullying her children experienced. She asked that bullying be stopped now. We can't wait for the establishment of a policy.

Ms. Suzalla stated that her mother was not impressed with the number of books her child had to read over the summer. When Ms. Suzalla was a student in POB, she had to read many books over the summer. She discussed what she was told goes on during MAP. Ms. Suzalla expressed her views of what Administration is doing. She asked the Board to consider bullying in parts. Consequences should be established for children.

### Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mr. Rothman that the Board of Education approve the following routine business items:

1. Students

Student Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. Personnel

Non-Teaching Personnel – Resignation

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Alicia Boudouris	Special Ed. Teacher Aide Mattlin M.S.	June 30, 2010	

Non-Teaching Personnel – Extension Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Sherry Johnson	Principal Typist Clerk POBJFK High School	Oct. 27, 2010 thru Dec. 15, 2010	
Joseph Diemicke	Maintainer Buildings & Grounds	July 21, 2010- June 30, 2011	

Non-Teaching Personnel – Appointment

Joanne Lancaster	School Monitor PT 2 hours per day Stratford Road Replacing Lisa Razon	Oct. 4, 2010	\$6,807.60 to be prorated
Micelle Aguis	ABA Special Ed. Aide 6 hours – K-Center	Oct. 5, 2010	\$22,577.94 to be prorated
Cindy Barkoff	Bus Attendant PT 2 hours per day Monday-Friday	Sept. 27, 2010	\$7,399.28 to be prorated
Bethany Campbell	Bus Attendant PT 2 hours per day Monday-Friday	Oct. 1, 2010	\$7,399.28 to be prorated

Non-Teaching Personnel - Appointments

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Patricia Giustino	Bus Attendant 4 hours per day Monday-Friday	Oct. 1, 2010	\$14,798.58 to be prorated
Pauline Pignataro	Bus Attendant PT 4 hours per day Monday-Friday	Oct. 1, 2010	\$7,399.28 to be prorated
Christine Sausa	Bus Attendant PT 1 ½ hours per day Monday-Friday	Sept 13, 2010	\$5,549.46 to be prorated

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Noel Donovan	Bus Attendant 1 hours per Per day	Bus Attendant 1 ½ hours per day	Sept. 8, 2010	\$5,549. To be prorated
Donna Turello	Bus Attendant 2 hours Per day	Bus Attendant 3 hours per day	Sept. 20, 2010	\$11,098.92 To be prorated

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effec. Date</u>	<u>Salary</u>
John Hammer	Custodian POB M.S.	Custodian POB M.S.	Sept. 27, 2010 retroactive	\$63,324 Step 10 Pool Differential \$200 To be prorated
Wilson Cubano	Custodian POB M.S.	Custodian POB M.S.	Sept. 27, 2010	\$64,124 Step 10+L3 To be prorated

Personnel Recommendation – Facilitators – Staff Development

<u>Name</u>	<u>Position</u>	<u>No. of Hours</u>	<u>Effec. Date</u>	<u>Salary</u>
<u>Facilitators</u>				
Donna Fielding	AP Economics Collegial Circle & Using Technology In the SS Classroom Collegial Circle	12	School Year 2010/2011	\$53.76
Marjorie Klein	Developing Math Testing Materials Using the Test Generator for Grade 6 POBMS	2	“	“
Ellen Levine	Foundations for Beginner K-Center	4	“	“
Joanne Levy	Elementary Librarians Collegial Circle	6	“	“
Peter Desimone	Human Footprint	2	“	“
Lance Steinberg	Infinite Campus Gradebook for all Staff	2	“	“
Raymond Horton	Infinite Campus Gradebook for all Staff	2	“	“
Jessica Walsh	K-Center Library Resources	4	“	“

Personnel Recommendation – Facilitators – New Teacher Institute

Kevin Dugan	Facilitator	2	Oct. 19, 2010	\$53.76/hr.
Jason Miller	Facilitator	2	Oct. 6, 2010	\$53.76/hr.

RESCIND the appointment of Neil Lasher and Thomas Meier at the 9/30/2010

Personnel Recommendations – Summer Work – Collaborative Teachers

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Ellyn Adges	Collaborative Teacher	Summer 2010 8 hours	\$53.76/hour
Christine Bianco	“	4 hours	\$53.76/hour
Lorraine Charletta	“	4 hours	\$53.76/hour
Stacey Diamond	“	4 hours	\$53.76/hour
Robert DiTolla	“	4 hours	\$53.76/hour
David Gestwick	“	4 hours	\$53.76/hour
David Goldberg	“	4 hours	\$53.76/hour
Sandee Goldstein	“	4 hours	\$53.76/hour
AnnMarie Grund	“	4 hours	\$53.76/hour
Edward Hanlon	“	4 hours	\$53.76/hour
Lauren Infranca	“	4 hours	\$53.76/hour
Jennifer Keiler	“	4 hours	\$53.76/hour
Jodie Menchel	“	4 hours	\$53.76/hour
Elvira Milone	“	4 hours	\$53.76/hour
Judi Nelson	“	4 hours	\$53.76/hour
Laura O’Brien	“	4 hours	\$53.76/hour
Christine Quinones	“	4 hours	\$53.76/hour
Laura Sipperley	“	4 hours	\$53.76/hour
Carolanne Smith	“	4 hours	\$53.76/hour

Personnel Recommendations – SAT, PSAT, ACT Proctors – 2010/2011 school year

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Debra Alhante	SAT, PSAT, ACT Proctors	School Year 2010/2011	\$105
Angela Ansalone	“	“	\$105
Paige Bade-Ankudovych	“	“	\$130
Jody Barditch	“	“	\$130
Martin Bass	“	“	\$130
Bonnie Belli	“	“	\$105
Margaret Brent	“	“	\$130
Karen Bullock	“	“	\$130
Michael Burke	“	“	\$130
Denise Cavadias	“	“	\$130
Joyce Clay	“	“	\$105
Sheila Cohen	“	“	\$130
Barbara Colasacco	“	“	\$105
Paul Coluccio	“	“	\$130
Linda Curran	“	“	\$130
Denise DeVito	“	“	\$105
Lori Doremus	“	“	\$105
Miranda Dunat	“	“	\$105
Jonathan Engel	“	“	\$130
Ellen Feldman	“	“	\$130
Theresa Finley	“	“	\$105
Yvonne Fortmeyer	“	“	\$130
Victoria Gerber	“	“	\$105
Elissa Gold	“	“	\$130
Marci Goldberg	“	“	\$130
Adrienne Goldstein	“	“	\$105
Jason Goodstone	“	“	\$130
Arlene Gould	“	“	\$130
Deborah Hershkowitz	“	“	\$130
Virginia Himmelstein	“	“	\$130
Joseph Izzo	“	“	\$130
Warren Jacobson	“	“	\$130
Sherry Johnson	“	“	\$105
Michele Kass	“	“	\$105
Anthony Katkowski	“	“	\$130
Jodi Korkus	“	“	\$130
Susan Lee	“	“	\$130
Barbara Levine	“	“	\$130

Personnel Recommendations – SAT, PSAT, ACT Proctors – 2010/2011 school year

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Brian Levine	SAT, PSAT, ACT Proctors	School Year 2010/2011	\$130
Helene Levine	“	“	\$105
Lindsay Mandell	“	“	\$130
Rosemary Marrazzo	“	“	\$105
Ronald Metzler	“	“	\$130
Jason Miller	“	“	\$130
Susan Minichello	“	“	\$130
Dena Mortell	“	“	\$130
MaryLou O'Donnell	“	“	\$130
Patricia Owens	“	“	\$105
Dianna Procida	“	“	\$130
Kathleen Reiser	“	“	\$105
Cristina Rivas-Laline	“	“	\$130
Tara Roper	“	“	\$130
Nancy Rogers	“	“	\$130
Shari Rose	“	“	\$130
Glenn Rubin	“	“	\$130
Susan Rusinek	“	“	\$105
Susan Salzman	“	“	\$130
Jennifer Santorello	“	“	\$130
Eleanor Scarr	“	“	\$130
Ellen Schwartz	“	“	\$105
Maureen Sciulla	“	“	\$105
Michael Secko	“	“	\$130
Elise Selligman	“	“	\$130
Janice Shaffer	“	“	\$105
Linda Shevitz	“	“	\$130
Angela Sigmon	“	“	\$130
Lori Sklar	“	“	\$130
Andrea Spector	“	“	\$130
Linda Stack	“	“	\$130
Marsha Struhl	“	“	\$130
Donna Turello	“	“	\$105
Adam Weinstock	“	“	\$130
Cathleen Witowski	“	“	\$130
Cheri Wjnicky	“	“	\$130



Personnel Recommendation – Advanced Placement Proctors for 2010/2011 School

<u>Year</u>	<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
	Jerome Abel	AP Procter	School Year 2010/2011	\$156.31
	Margaret Brent	“	“	“
	Denise Cavadias	“	“	“
	Sheila Cohen	“	“	“
	Jonathan Engel	“	“	“
	Ellen Feldman	“	“	“
	Elissa Gold	“	“	“
	Marcia Goldberg	“	“	“
	Arlene Gould	“	“	“
	Virginia Himmelstein	“	“	“
	Anthony Katkowski	“	“	“
	Susan Lee	“	“	“
	Brian Levine	“	“	“
	Ronald Metzler	“	“	“
	Susan Minchello	“	“	“
	Eleanor Scarr	“	“	“
	Elise Seligman	“	“	“
	Thomas Sena	“	“	“
	Linda Shevitz	“	“	“
	Lori Sklar	“	“	“
	Marsha Struhl	“	“	“
	Laura Vargo	“	“	“
	Cathleen Witowski	“	“	“

Non-Teaching Personnel – Additional Hour

Shahida Huq	Computer Tech Aide Evening phone calls For student attendance Issues-1 hour per night On a rotating basis	Oct. 5, 2010	\$23.67 p.h.
Janice Shaffer	Teacher Aide Evening phone calls For student attendance issues-1 hour per night On a rotating basis	“	\$20.44 p.h.

Non-Teaching Personnel – Additional Hour

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Donna Turello	Teacher Aide Part Time Evening phone calls For student attendance issues 1 hour per night on a rotating Basis	Oct. 5, 2010	\$20.44 p.h.
Josephine Farino	School Monitor-1 hour Per week on a rotating basis Mattlin Middle School (after school 3:00 p.m.-4:00 p.m.)	Oct. 5, 2010	\$20.44 p.h.

Co-Curricular Activities-School Year – 2010/2011 – H.B. Mattlin Middle School

Justin Avroch	Health/Boy Talk Co-Advisor	School Year 2010/2011	\$460
Cathryn Soupios	Health/Girl Talk Co-Advisor	“	\$460

Co-Curricular Activities – School Year 2010/2011-Plainview-Old Bethpage Middle School

Paula Engel	Odyssey of the Mind	School Year 2010/2011	\$2760
Susanne Ferrara	School Newspaper	“	\$2760

Co-Curricular Activities – School Year 2010/2011-POBJFK High School

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Adam Weinstock	ANIME	School Year 2010/2011	\$920
Jennifer Beinlich	Images	“	\$2760
Diana Procida	Kids on the Block	“	\$1839 (to be paid by grant
Martin Buchman	Moot Court Ass't Advisor	“	\$920
Vincent Passarelli	Moot Court Ass't Advisor	“	\$920
Cristina Rivas-Laline	SING Co-Advisor	“	\$1456.67
Vincent Passarelli	SING Co-Advisor	“	\$1456.57

Co-Curricular Activities – School Year 2010/2011 – POBJFK High School, POB Middle School and H.B. Mattlin Middle School

Jennifer Santorello	Faculty Auditor Estra Classroom Activities	School Year 2010/2011	\$4596
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Coaching Recommendations – School Year 2010-2011

Jonathan Ascher	Head Coach, V Women's Basketball	11/10	\$6023
Meredith Plummer	Asst Coach, MS Swimming Women	9/10	\$2732
Meredith Plummer	Asst Coach, MS Swimming, Men	11/10	\$2732
Patricia Russell	Head Coach, JV Cheerleading Wtr.	11/10	\$3960

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Mary Anna Buynak	Chaperone	School Year 2010/2011	\$90.36/sess.
Carla Camerata	“	“	“
Mary Clinton	“	“	“
Pat Fahrenholz	“	“	“
Debbie Fazzolare	“	“	“
Susan Gellert	“	“	“
Cheryl Hertz	“	“	“
Brenda Iosefson	“	“	“
Judy Landow	“	“	“
Phil Lucchio	“	“	“
Debra Mangio	“	“	“
Arlene Maupin	“	“	“
Jeremy Ritter	“	“	“
Ruby Schroeder	“	“	“
Joanne Spindler	“	“	“
Merone Tine	“	“	“
Donna Vangelatos	“	“	“
Julia Allison Watson	“	“	“
Evan Abraham	“	“	“
Spencer Adelberg	“	“	“
Debra Alhante	“	“	“
Angela Ansalone	“	“	“
George Argyrou	“	“	“
Paige Bade-Ankudovych	“	“	“
Jessica Baker	“	“	“
Jody Barditch	“	“	“
Martin Bass	“	“	“
Bonnie Belli	“	“	“
Lauren Bromberg	“	“	“
Karen Bullock	“	“	“
Michael Burke	“	“	“
Laurel Calandra	“	“	“
Joaquin Calatayud	“	“	“
Gerard Campanelli	“	“	“
Elizabeth Cangelosi	“	“	“
Justin Carey	“	“	“

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Catherine Carman	Chaperone	School Year 2010/2011	\$90.36/sess.
Susan Carollo	“	“	“
Ilene Chasen	“	“	“
Joyce Clay	“	“	“
Barbara Ann Colasacco	“	“	“
Marie Cronin	“	“	“
Linda Curran	“	“	“
Peter Desimone	“	“	“
Charlotte Devinsky	“	“	“
Denise DeVito	“	“	“
Kevin Dugan	“	“	“
Owen Dugan	“	“	“
Lucy Fairclough	“	“	“
Jeannine Falzone	“	“	“
Jamie Feder	“	“	“
Donna Fielding	“	“	“
Theresa Finley	“	“	“
Ronda Fischer	“	“	“
Yvonne Fortmeyer	“	“	“
Adrienne Goldstein	“	“	“
Sophia Goodrich	“	“	“
Jason Goodstone	“	“	“
Anatasia Gorre-Herguth	“	“	“
Harriet Greenspan	“	“	“
Nikki-Lynn Guerin	“	“	“
Timothy Gunning	“	“	“
Deborah Hershkowitz	“	“	“
Cheryl Hertz	“	“	“
Sara Horney	“	“	“
Raymond Horton	“	“	“
Michael Horun	“	“	“
Shahida Huq	“	“	“
Betty Iannotti	“	“	“
Joseph Izzo	“	“	“
Warren Jacobson	“	“	“
Donna Jahn	“	“	“
Sherry Johnson	“	“	“

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Debra Kirkup	Chaperone	School Year 2010/2011	\$90.36/sess.
Dorothy Kleinman	“	“	“
Jodi Korkus	“	“	“
Steven Kunz	“	“	“
Eileen Leavitt	“	“	“
Annemarie LeBlanc	“	“	“
Barbara Levine	“	“	“
Helene Levine	“	“	“
Scott Lieberman	“	“	“
Jerry Loeb	“	“	“
Carla Loeven	“	“	“
Lindsay Mandell	“	“	“
Patricia Maniscalco	“	“	“
Susan Marc	“	“	“
Charles Marfoglio	“	“	“
Laura Meyer	“	“	“
Jason Miller	“	“	“
May Miniaci	“	“	“
Rochelle Morgan	“	“	“
Dena Mortell	“	“	“
Francine Moustakalis	“	“	“
Margaret O’Connor	“	“	“
Mary Lou O’Donnell	“	“	“
Wendy Obloj	“	“	“
Patricia Owens	“	“	“
Adam Paltrowitz	“	“	“
Vincent Passarelli	“	“	“
Jordan Pekar	“	“	“
Kathy Perlman	“	“	“
Dianna Procida	“	“	“
Nicolette Pupillo	“	“	“
Alan Rappaport	“	“	“
Gary Rauch	“	“	“
Kathleen Reiser	“	“	“
Susan Rivera	“	“	“
Georgiana Robinson	“	“	“
Tara Roeper	“	“	“

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Nancy Rogers	Chaperone	School Year 2010/2011	\$90.36/sess.
Lauren Rollens-Harple	“	“	“
Shari Rose	“	“	“
Glenn Rubin	“	“	“
Susan Rusinek	“	“	“
Vanessa Russell	“	“	“
Susan Salzman	“	“	“
Jennifer Santorello	“	“	“
Charlotte Scaturro	“	“	“
Marie Schettini	“	“	“
Aaron Schlissel	“	“	“
Ellen Schwartz	“	“	“
Maureen Sciulla	“	“	“
Michael Secko	“	“	“
Janice Shaffer	“	“	“
Yael Shmuelly	“	“	“
Angela Sigmon	“	“	“
Veronica Skoch	“	“	“
Karen Smith	“	“	“
Regina Smith	“	“	“
Andrea Spector	“	“	“
Linda Stack	“	“	“
Lance Steinberg	“	“	“
Deena Stevens	“	“	“
Raymond Tesar	“	“	“
Donna Turello	“	“	“
Adam Weinstock	“	“	“
Susan Wetzler	“	“	“
Vivian Wilson	“	“	“
Michael Wyler	“	“	“
Lorraine Cullen-Kearney	“	“	“
Diane DeLuca	“	“	“
Beth Kirschenbaum	“	“	“
Marian Patanjo	“	“	“

Personnel Recommendations – Chaperones

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Lisa Pearson	Chaperone	School Year 2010/2011	\$90.36/sess.
Donna Rossi	“	“	“
Deborah Rothaug	“	“	“
Nicole Seidler	“	“	“
Laurie Shelansky	“	“	“
Karen Triola	“	“	“

Non-Teaching Personnel – Child Care

Amy Ditkowsky	Child Care Assistant	9/8/2010	\$12.75 ph
Laurane Kaplan	Child Care Assistant	9/8/2010	\$12.75 ph
Wendy McCaffrey	Child Care Assistant	9/8/2010	\$12.75 ph
Ariel Harned	High School Worker	10/4/2010	\$7.75 ph
Deniz Harned	High School Worker	10/4/2010	\$7.75 ph
Megan Rea	High School Worker	10/4/2010	\$7.75 ph
Simona Girgis	High School Worker	10/4/2010	\$7.75 ph
Samantha Weiss	High School Worker	10/4/2010	\$7.75 ph

Non-Teaching Personnel – Resignation Child Care

Randi Wertheimer	Child Care Worker	Sept. 30, 2010 (close of day)
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Personnel Recommendation – Appointment – Swim Program – School Year 2010-2011

<u>Name</u>	<u>Position</u>	<u>Effec. Date</u>	<u>Salary</u>
Eric Zeplin	Lifeguard	School Year 2010-2011	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Conor Kelly	Lifeguard Trainee	“	\$10.00/hr.
James Loeven	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.
	Supervisor	“	\$16.50/hr.
Cara Schrank	Lifeguard	“	\$10.00/hr.
	Instructor Coach	“	\$12.50/hr.

Non-Teaching Personnel – 4<sup>th</sup> R Recreation Appointment

Qian He (Grace) Zhao	Chinese Enrichment	Oct. 7, 2010	\$25.00 per class
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Reappointments – Per Diem Substitute Teachers

Christina Melzer	Per Diem Substitute Teacher	10/4/10	\$137.19
Ryan Coyne	“	“	\$137.19
Joseph Palumbo	“	“	\$143.45
Michelle Homan	“	“	\$156.31
Brandon Steinberger	“	“	\$137.19
Maureen Davis-Crawford	“	“	\$137.19

Professional Staff – Teacher/Coach for Infinite Campus – POBJFK High School

Raymond Horton	Teacher/Coach for Infinite Campus	School Year 2010/2011	\$1,000
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3. Finance

a. Contract-School Tuition – July/August 2010 and 2010-2011

That the Board of Education authorizes the President of the Board to sign a contract for July/August 2010 and 2010-2011 school year with The Eden II School to provide one student with school tuition as listed in the contract.

b. Contract – Behavior Intervention Services - In-home Services – July/August 2010

That the Board of Education authorizes the President of the Board to sign a contract for July/August 2010 with The Eden II School to provide one student with behavior intervention services-in home services as listed in the contract.

c. Contract – Behavior Intervention Services – In Home Services 2010/2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010-2011 school year with The Eden II School to provide one student with behavior intervention services-in home services as listed in the contract.

d. Agreement with Industrial U.I. Services for Unemployment Services

That the Board of Education authorizes the Board President to sign the agreement with Industrial U.I. Services for unemployment services for the 2010-2011 school year.

e. Renewal of Application For Student Accident Insurance With CIGNA Life Insurance Company of New York

That the Board of Education authorize the Board President to sign the renewal application for student accident insurance from CIGNA Life Insurance Company of New York for the 2010-2011 school year at a cost of \$27,992.76.

f. Satisfaction of Assignment of Mortgage for Mr. Montefusco

That the Board of Education authorize the Board President to sign the Satisfaction of Assignment of Mortgage.

g. Budget Calendar – 2011 – 2012

That the Board of Education accept the following proposed budget calendar for the 2011-2012 school year:

Friday	February 18	Budgets to the Board of Education
Monday	February 28*	Budget Meeting #1/Present Budget to BOE
Monday	March 7*	Budget Meeting #1
Monday	March 14*	Budget Meeting #3
Monday	March 28*	Budget Meeting #4
Friday	April 1	Newspapers First Publication- (3 additional Mailings to follow prior to vote)
Monday	April 4	Budget Meeting #5 -- Budget Adoption
Monday	April 18	Petition for Board of Education due 5:00 p.m.
Tuesday	April 26	Property Tax Report Card, School Leadership-Report Card, and School to SED

\* Regularly scheduled Board of Education meeting

g. Proposed Budget Calendar – 2011-2012 (continued)

Monday	May 2	Budget brochure available for public
Monday	May 9	Budget Hearing/Public Hearing
Tuesday	May 10	Voter registration for vote on May 17-Receipt of Absentee Ballot Application (if ballot is mailed) Budget Notice Mailed to all qualified voters
Thursday	May 12	Make available list of persons to whom absentee Ballots were issued. Voter register available
Monday	May 16	Receipt of absentee ballot applications (if personally Delivered to voter)
Tuesday	May 17	Budget Vote and Election of School Board Members/ Annual Meeting

h. Donation – Old Bethpage Elementary School – Stratford Road Elementary School

That the Board of Education authorize the acceptance of the following donations as a result of participation in Target’s Take Charge of Education Program:

Old Bethpage Elementary School	\$882.73
Stratford Road Elementary School	\$327.66

i. Membership – National School Boards Association

That the Board of Education authorize continued membership in the National School Boards Association for the calendar year 2011 in the amount of \$4,525.

j. NYPA (New York Power Authority) Energy Audit

That the Board of Education authorize the Board President to sign an agreement with New York Power Authority to perform an energy audit at a cost of \$3,500.

k. Town of Oyster Bay Recreation Grant

That the Board of Education approve a \$3,750 grant with the Town of Oyster Bay for the period January 1, 2009 through December 31, 2009, authorize the Superintendent of Schools to sign the grant application.

l. Agreement with Planned Parenthood of Nassau County

That the Board of Education approve the agreement with Planned Parenthood of Nassau County to provide two workshops to parents and fifth grade students and authorize the Board President to sign the agreement.

j. EMT Contract

That the Board of Education approve a contract with Nassau County Emergency Medical Services Academy and authorize the Board President to sign the contract.

k. Amendment – Gymboree Play and Music

That the Board of Education authorize the Board President to sign the amendment to the lease agreement with Gymboree Play and Music for the period October, 2010 thru June 25, 2011.

l. Contract – Professional Development and Classroom Coaching 2010/2011

That the Board of Education authorizes the President of the Board to sign a contract for the 2010/2011 school year with Learning Curve Consultants to provide professional development and classroom coaching services as listed in the contract.

m. Disposal of Obsolete Equipment – POB Middle School

That the Board of Education declare obsolete for disposal purposes the equipment listed on the memos from Mr. John McNamara, Principal of POB Middle School dated September 27, 2010 and September 7, 2010.

n. Payment of Bills

September 2010

General Fund A	\$ 674,278.66
Trust & Agency	\$2,729,492.33
Federal	\$ 119,493.90
School Lunch	\$ 272.82
Capital	\$ 58,294.28
Net Payroll	\$3,653,506.76

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the Board of Education meeting of September 13, 2010

Unfinished Business

1. Code of Conduct

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Lieberman that the Board of Education approve the changes in the Code of Conduct policy.

2. Wellness Regulation #7515R

Resolved upon motion by Mrs. Lieberman, seconded by Mr. Cepeda that the Board of Education approve the revision to Wellness Regulation #7515R number 7.

Discussion:

Mrs. Bernstein asked how the information in the wellness policy is being disseminated.

Mr. Dempsey stated that in other districts it takes a year to a year and a half before the information gets out to the community. We are going to be asking the principals to write a get the information out.

Mrs. Bernstein asked with regard to fund raising, will our coaches and club advisors be given the policy and a list of healthy choices so they know what they can purchase and sell.

Mrs. Pierno thought our intent was to offer healthy options through the 9<sup>th</sup> period.

Mrs. Bernstein stated she also remembers it the way Mrs. Pierno does. However, she feels fund raising can go on with the list of things that could be sold.

On the Motion:

Ayes: Mr. Bettan, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mr. Cepeda.

Nays: Mrs. Pierno, Mrs. Schulman.

Motion Carried.

New Business

1. Field Trips

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Schulman that the Board of Education approve the field trips listed on the memo dated 10/4/2010.

Discussion:

Mrs. Pierno asked the purpose of the medieval trip for the 7<sup>th</sup> grade. She also asked how much it cost.

Mr. Dempsey stated that it corresponded to the curriculum. The cost was approximately \$5,000 plus \$3,000 for transportation.

Mrs. Pierno asked if the cruises are tied to curriculum. She also questioned the cost.

Mr. Dempsey stated the cost was \$8,000 for the trip and \$4,000 for transportation.



2. NYSSBA – 91<sup>st</sup> Annual Convention – Voting Delegate

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education appoint Mr. Angel Cepeda as the 2010/2011 voting delegate at the NYSSBA Annual Convention.

3. NYSSBA – 91<sup>st</sup> Annual Convention – Alternate Voting Delegate

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Rothman that the Board of Education appoint Mrs. Amy Pierno as the 2010/2011 alternate voting delegate at the NYSSBA – 91<sup>st</sup> Annual Convention.

4. Additional Staff Development Courses

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve the following additional staff development courses:

<u>Course</u>	<u>Hours</u>	<u>Instructor</u>
AP Economics Collegial Circle Planning for Activity-Based Projects And Learning Exercises	6	Donna Fielding
Using Technology in the Social Studies Classroom Collegial Circle	6	Donna Fielding
Developing Math Testing Materials Using the Test Generator for Gr. 6 POB M.S.	2	Marjorie Klein
Foundations for Beginners – K-Center	4	Ellen Levine

Discussion:

Mrs. Pierno asked how many teachers will be part of the Collegial Circles.

Ms. Gierasch stated that it depends. The participants could be as little as two but she stated we don't encourage more than eight.

5. Second Amendment to the Contract for the Superintendent of Schools

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the second amendment to the contract for Mr. Gerard W. Dempsey, Jr., Superintendent of Schools.

Discussion:

Mr. Dempsey stated that the years were incorrect on the previous version of the amendment to his contract.

6. Resolution

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education approve the following resolution:

RESOLVED, that the Board of Education of the Plainview-Old Bethpage Central School District hereby authorizes the commencement of litigation against the individual identified in Confidential Schedule "A" and directs its attorneys Guercio & Guercio, LLP to take all necessary action to commence and proceed with such litigation.

Executive Session

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Pierno that the Board of Education recess to Executive Session for the purpose of personnel matters.

The meeting was recessed at 10:50 p.m.

Respectfully submitted,

Harriet Fischer  
District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President

The meeting was reconvened at 12:30 a.m.

Appointment of Acting District Clerk

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Lieberman that the Board of Education appoint Mr. Jonas Acting District Clerk.

Adjournment

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Pierno that the Board of Education adjourn the meeting.

Resolved unanimously upon motion by Mr. Cepeda, seconded by Mrs. Schulman that the Board of Education adjourn the meeting.

The meeting was adjourned at 12:35 a.m.

Respectfully submitted,

Arthur Jonas  
Acting District Clerk

Approved: \_\_\_\_\_  
Gary Bettan, President